Industrial Commission

DIVISION SUMMARY:	FY 2005 Total Appr	FY 2005 Actual	FY 2006 Total Appr	FY 2007 Request	FY 2007 Gov Rec	FY 2007 Approp
BY PROGRAM						
Compensation	4,819,200	4,137,200	4,845,900	5,330,500	5,164,200	5,191,900
Rehabilitation	3,425,000	3,074,400	3,574,700	3,773,400	3,600,500	3,626,600
Crime Victims Compensation	3,767,700	2,827,700	3,981,100	4,058,900	4,024,300	4,037,100
Adjudication	1,867,600	1,488,100	1,949,900	2,050,800	1,976,900	2,010,400
Total:	13,879,500	11,527,400	14,351,600	15,213,600	14,765,900	14,866,000
BY FUND SOURCE						
Dedicated	13,053,600	10,913,700	13,500,900	14,363,000	13,915,300	14,015,400
Federal	825,900	613,700	850,700	850,600	850,600	850,600
Total:	13,879,500	11,527,400	14,351,600	15,213,600	14,765,900	14,866,000
Percent Change:		(16.9%)	24.5%	6.0%	2.9%	3.6%
BY EXPENDITURE CLASSIF	FICATION					
Personnel Costs	7,062,300	6,574,000	7,548,200	7,680,500	7,236,300	7,290,100
Operating Expenditures	2,296,300	1,323,300	2,310,600	2,939,600	2,939,600	3,014,000
Capital Outlay	74,900	137,700	177,600	278,300	274,800	274,800
Trustee/Benefit	4,446,000	3,492,400	4,315,200	4,315,200	4,315,200	4,287,100
Total:	13,879,500	11,527,400	14,351,600	15,213,600	14,765,900	14,866,000
Full-Time Positions (FTP)	137.50	137.50	139.50	139.50	139.50	139.50

In accordance with Idaho Code, §67-3519, this agency is authorized no more than 139.50 full-time equivalent positions at any point during the period July 1, 2006 through June 30, 2007 for the programs specified.

	FTP	Gen	Ded	Fed	Total
FY 2006 Original Appropriation	139.50	0	13,371,500	850,700	14,222,200
One-time 1% Salary Increase H395	0.00	0	60,900	0	60,900
Supplementals	0.00	0	0	0	0
Omnibus CEC Supplemental S1263	0.00	0	68,500	0	68,500
FY 2006 Total Appropriation	139.50	0	13,500,900	850,700	14,351,600
Removal of One-Time Expenditures	0.00	0	(465,500)	(100)	(465,600)
FY 2007 Base	139.50	0	13,035,400	850,600	13,886,000
Benefit Costs Including H844	0.00	0	(118,100)	0	(118,100)
Inflationary Adjustments	0.00	0	36,500	0	36,500
Replacement Items	0.00	0	420,500	0	420,500
Statewide Cost Allocation	0.00	0	109,600	0	109,600
Change in Employee Compensation H844	0.00	0	109,400	0	109,400
FY 2007 Program Maintenance	139.50	0	13,593,300	850,600	14,443,900
Line Items	0.00	0	422,100	0	422,100
FY 2007 Total	139.50	0	14,015,400	850,600	14,866,000
% Chg from FY 2006 Orig Approp.	0.0%		4.8%	0.0%	4.5%
% Chg from FY 2006 Total Approp.	0.0%		3.8%	0.0%	3.6%

I. Industrial Commission: Compensation

STARS Number & Budget Unit: 300 ICAA

Bill Number & Chapter: H844 (Ch.375), H862 (Ch.424), S1263 (Ch.1), S1467 (Ch.393)

PROGRAM DESCRIPTION: The Compensation Program includes benefits administration, employer compliance, fiscal, information systems, and human resources sections. The overall responsibilities of this program include evaluating insurance carriers who would like to write workers compensation insurance, and employers who would like to become self-insured; ensuring that adequate securities are deposited with the State Treasurer by insurance carriers and self-insured employers; enforcing the coverage requirements of the workers compensation law; monitoring benefit payments to assure they are provided promptly and accurately; assisting parties to workers compensation claims by supplying accurate information; and facilitating the informal resolution of disputes.

PROGRAM SUMMARY:	FY 2005 Total Appr	FY 2005 Actual	FY 2006 Total Appr	FY 2007 Request	FY 2007 Gov Rec	FY 2007 Approp
BY FUND SOURCE						
Dedicated	4,814,200	4,135,100	4,840,700	5,325,400	5,159,100	5,186,800
Federal	5,000	2,100	5,200	5,100	5,100	5,100
Total:	4,819,200	4,137,200	4,845,900	5,330,500	5,164,200	5,191,900
Percent Change:		(14.2%)	17.1%	10.0%	6.6%	7.1%
BY EXPENDITURE CLASSIF	ICATION					
Personnel Costs	2,480,200	2,341,600	2,670,100	2,741,500	2,577,200	2,593,000
Operating Expenditures	962,300	499,700	968,900	1,311,500	1,311,500	1,351,500
Capital Outlay	22,000	44,600	75,700	146,300	144,300	144,300
Trustee/Benefit	1,354,700	1,251,300	1,131,200	1,131,200	1,131,200	1,103,100
Total:	4,819,200	4,137,200	4,845,900	5,330,500	5,164,200	5,191,900
Full-Time Positions (FTP)	53.75	53.75	54.75	54.75	54.75	54.75

DECISION UNIT SUMMARY:	FTP	General	Dedicated	Federal	Total
FY 2006 Original Appropriation	54.75	0	4,793,300	5,200	4,798,500
One-time 1% Salary Increase H395	0.00	0	21,600	0	21,600
Omnibus CEC Supplemental S1263	0.00	0	25,800	0	25,800
FY 2006 Total Appropriation	54.75	0	4,840,700	5,200	4,845,900
Removal of One-Time Expenditures	0.00	0	(179,500)	(100)	(179,600)
FY 2007 Base	54.75	0	4,661,200	5,100	4,666,300
Benefit Costs Including H844	0.00	0	(43,700)	0	(43,700)
Inflationary Adjustments	0.00	0	14,400	0	14,400
Replacement Items	0.00	0	195,300	0	195,300
Statewide Cost Allocation	0.00	0	72,300	0	72,300
Change in Employee Compensation H844	0.00	0	41,100	0	41,100
FY 2007 Maintenance (MCO)	54.75	0	4,940,600	5,100	4,945,700
1. Contract Medical Fee Program Coord.	0.00	0	60,000	0	60,000
4. 2007 Office Relocation	0.00	0	186,200	0	186,200
FY 2007 Total Appropriation	54.75	0	5,186,800	5,100	5,191,900
% Change From FY 2006 Original Approp.	0.0%		8.2%	(1.9%)	8.2%
% Change From FY 2006 Total Approp.	0.0%		7.1%	(1.9%)	7.1%

SUPPLEMENTALS: H395 provided a one-time 1% Change in Employee Compensation (CEC) increase that was contingent upon the General Fund balance at the end of fiscal year 2005. In addition, S1263 provided an early 3% ongoing CEC beginning in February of 2006 for 10 pay periods.

APPROPRIATION HIGHLIGHTS: Benefit costs were adjusted to provide that one medical insurance premium holiday and seven life insurance premium holidays be paid from reserves. JFAC also stipulated that increases in health insurance costs be paid from reserves. An inflationary increase of 1.9% was provided for operating expenditures and trustee and benefit payments. Replacement items included 2 vehicles, 41 computers, 4 laptops, 2 servers, multiple software program updates, and other miscellaneous computer equipment. Statewide cost allocation reflected changes in Attorney General, Controller and Treasurer fees, and risk management rates. In addition to benefit funding, H844 funded CEC costs for the remaining 16 pay periods in FY 2007. Line item #1 included funding for contract medical fee coordination that will assist the Industrial Commission to determine appropriate medical fee schedules for workers compensation reimbursements. Line item #4 included appropriations for increased lease costs and one-time office relocation costs.

FY 2007 APPROPRIATION:	FTP	Pers. Cost	Oper Exp	Cap Out	T/B Pymnts	Lump Sum	<u>Total</u>
D 0300-00 Industrial Admin	54.75	2,590,300	1,232,600	0	1,103,100	0	4,926,000
OT D 0300-00 Industrial Admin	0.00	0	91,000	144,300	0	0	235,300
D 0349-00 Miscellaneous Rev	0.00	0	25,500	0	0	0	25,500
F 0348-00 Federal Grant	0.00	2,700	2,400	0	0	0	5,100
Totals:	54.75	2,593,000	1,351,500	144,300	1,103,100	0	5,191,900

II. Industrial Commission: Rehabilitation

STARS Number & Budget Unit: 300 ICAB

Bill Number & Chapter: H844 (Ch.375), H862 (Ch.424), S1263 (Ch.1), S1467 (Ch.393)

PROGRAM DESCRIPTION: The Rehabilitation Program is a neutral party that supports a worker's medical recovery and assists in reducing their period of temporary disability resulting from an industrial injury. This program then facilitates returning the worker to gainful employment at as close as possible to their pre-injury status and wage. To accomplish this mission, the Rehabilitation Program is concerned with both physical and vocational rehabilitation with special emphasis on job placement. Field consultants serve injured workers from field offices in Coeur d'Alene, Lewiston, Sandpoint, Caldwell, Kellogg, Boise, Twin Falls, Pocatello, Idaho Falls and Burley. Referrals are received from many sources, with most coming from industry. The field consultants make contact with the injured worker as soon as possible. The workers compensation process is explained, questions answered, and problems resolved.

PROGRAM SUMMARY:	FY 2005 Total Appr	FY 2005 Actual	FY 2006 Total Appr	FY 2007 Request	FY 2007 Gov Rec	FY 2007 Approp
BY FUND SOURCE						
Dedicated	3,425,000	3,074,400	3,574,700	3,773,400	3,600,500	3,626,600
Percent Change:		(10.2%)	16.3%	5.6%	0.7%	1.5%
BY EXPENDITURE CLASSIF	ICATION					
Personnel Costs	2,717,100	2,569,400	2,821,600	2,860,100	2,688,200	2,706,300
Operating Expenditures	670,500	431,900	669,900	792,800	792,800	800,800
Capital Outlay	37,400	73,100	83,200	120,500	119,500	119,500
Total:	3,425,000	3,074,400	3,574,700	3,773,400	3,600,500	3,626,600
Full-Time Positions (FTP)	52.25	52.25	50.75	50.75	50.75	50.75

DECISION UNIT SUMMARY:	FTP	General	Dedicated	Federal	Total
FY 2006 Original Appropriation	50.75	0	3,525,200	0	3,525,200
One-time 1% Salary Increase H395	0.00	0	22,900	0	22,900
Omnibus CEC Supplemental S1263	0.00	0	26,600	0	26,600
FY 2006 Total Appropriation	50.75	0	3,574,700	0	3,574,700
Removal of One-Time Expenditures	0.00	0	(195,900)	0	(195,900)
FY 2007 Base	50.75	0	3,378,800	0	3,378,800
Benefit Costs Including H844	0.00	0	(45,400)	0	(45,400)
Inflationary Adjustments	0.00	0	11,700	0	11,700
Replacement Items	0.00	0	190,000	0	190,000
Statewide Cost Allocation	0.00	0	4,900	0	4,900
Change in Employee Compensation H844	0.00	0	42,400	0	42,400
FY 2007 Maintenance (MCO)	50.75	0	3,582,400	0	3,582,400
3. Career Information System (CIS)	0.00	0	7,000	0	7,000
4. 2007 Office Relocation	0.00	0	37,200	0	37,200
FY 2007 Total Appropriation	50.75	0	3,626,600	0	3,626,600
% Change From FY 2006 Original Approp.	0.0%		2.9%		2.9%
% Change From FY 2006 Total Approp.	0.0%		1.5%		1.5%

SUPPLEMENTALS: H395 provided a one-time 1% Change in Employee Compensation (CEC) increase that was contingent upon the General Fund balance at the end of fiscal year 2005. In addition, S1263 provided an early 3% ongoing CEC beginning in February of 2006 for 10 pay periods.

APPROPRIATION HIGHLIGHTS: Benefit costs were adjusted to provide that one medical insurance premium holiday and seven life insurance premium holidays be paid from reserves. JFAC also stipulated that increases in health insurance costs be paid from reserves. An inflationary increase of 1.9% was provided for operating expenditures and trustee and benefit payments. Replacement items included operating software upgrades and support tools, 6 vehicles, hardware for 5 wide area network links, 8 personnel computers, 2 laptops, and other miscellaneous IT equipment. Statewide cost allocation reflected changes in Attorney General, Controller and Treasurer fees, and risk management rates. In addition to benefit funding, H844 funded CEC costs for the remaining 16 pay periods in FY 2007. Line item #3 provided funding for purchasing access to the Career Information System to assist rehabilitated workers with finding a new job. Line item #4 included appropriations for increased lease costs and one-time office relocation costs.

FY 2007 APPROPRIATION:	FTP	Pers. Cost	Oper Exp	Cap Out 1	Γ/B Pymnts	Lump Sum	<u>Total</u>
D 0300-00 Industrial Admin	50.75	2,706,300	722,300	0	0	0	3,428,600
OT D 0300-00 Industrial Admin	0.00	0	78,500	119,500	0	0	198,000
Totals:	50.75	2,706,300	800,800	119,500	0	0	3,626,600

III. Industrial Commission: Crime Victims Compensation

STARS Number & Budget Unit: 300 ICAC

Bill Number & Chapter: H844 (Ch.375), H862 (Ch.424), S1263 (Ch.1), S1467 (Ch.393)

PROGRAM DESCRIPTION: The Crime Victims Compensation Program was established in 1986 to help offset the costs incurred by innocent victims of crime. Crime victim compensation awards partially bridge the gap between insured losses and out-of-pocket costs incurred by victims of criminal acts. To receive benefits, a claim must be filed in writing with the Industrial Commission within one year of the crime by the victim, the spouse or dependents of a deceased victim, or the parents or siblings of a victim who is a minor. Benefits are paid only for costs such as medical and mental health care, lost wages, loss of support, and funeral expenses up to a maximum of \$25,000 per victim per crime. Property damages are not eligible. Funds for the Crime Victims Compensation program are generated by penalty surcharges levied on misdemeanor (\$25), felony (\$50), and sex offenses (\$200) for convictions or pleadings of guilt. Certain restitution and prison payment programs are also directed to the fund.

PROGRAM SUMMARY:	FY 2005 Total Appr	FY 2005 Actual	FY 2006 Total Appr	FY 2007 Request	FY 2007 Gov Rec	FY 2007 Approp
BY FUND SOURCE						
Dedicated	2,946,800	2,216,100	3,135,600	3,213,400	3,178,800	3,191,600
Federal	820,900	611,600	845,500	845,500	845,500	845,500
Total:	3,767,700	2,827,700	3,981,100	4,058,900	4,024,300	4,037,100
Percent Change:		(24.9%)	40.8%	2.0%	1.1%	1.4%
BY EXPENDITURE CLASSIF	ICATION					
Personnel Costs	490,000	460,100	601,700	610,000	575,400	578,600
Operating Expenditures	172,900	117,800	179,400	255,900	255,900	265,500
Capital Outlay	13,500	8,700	16,000	9,000	9,000	9,000
Trustee/Benefit	3,091,300	2,241,100	3,184,000	3,184,000	3,184,000	3,184,000
Total:	3,767,700	2,827,700	3,981,100	4,058,900	4,024,300	4,037,100
Full-Time Positions (FTP)	10.00	10.00	12.00	12.00	12.00	12.00

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DECISION UNIT SUMMARY:	FTP	General	Dedicated	Federal	Total
FY 2006 Original Appropriation	12.00	0	3,126,100	845,500	3,971,600
One-time 1% Salary Increase H395	0.00	0	4,100	0	4,100
Omnibus CEC Supplemental S1263	0.00	0	5,400	0	5,400
FY 2006 Total Appropriation	12.00	0	3,135,600	845,500	3,981,100
Removal of One-Time Expenditures	0.00	0	(38,800)	0	(38,800)
FY 2007 Base	12.00	0	3,096,800	845,500	3,942,300
Benefit Costs Including H844	0.00	0	(9,000)	0	(9,000)
Inflationary Adjustments	0.00	0	2,200	0	2,200
Replacement Items	0.00	0	17,600	0	17,600
Statewide Cost Allocation	0.00	0	30,600	0	30,600
Change in Employee Compensation H844	0.00	0	8,700	0	8,700
FY 2007 Maintenance (MCO)	12.00	0	3,146,900	845,500	3,992,400
4. 2007 Office Relocation	0.00	0	44,700	0	44,700
FY 2007 Total Appropriation	12.00	0	3,191,600	845,500	4,037,100
% Change From FY 2006 Original Approp.	0.0%		2.1%	0.0%	1.6%
% Change From FY 2006 Total Approp.	0.0%		1.8%	0.0%	1.4%

SUPPLEMENTALS: H395 provided a one-time 1% Change in Employee Compensation (CEC) increase that was contingent upon the General Fund balance at the end of fiscal year 2005. In addition, S1263 provided an early 3% ongoing CEC beginning in February of 2006 for 10 pay periods.

APPROPRIATION HIGHLIGHTS: Benefit costs were adjusted to provide that one medical insurance premium holiday and seven life insurance premium holidays be paid from reserves. JFAC also stipulated that increases in health insurance costs be paid from reserves. An inflationary increase of 1.9% was provided for operating expenditures and trustee and benefit payments. Replacement items included software programs and a new server. Statewide cost allocation reflected changes in Attorney General, Controller and Treasurer fees, and risk management rates. In addition to benefit funding, H844 funded CEC costs for the remaining 16 pay periods in FY 2007 and targeted pay increases for specific job classes. Line item #4 included appropriations for increased lease costs and one-time office relocation costs.

FY 2007 APPROPRIATION:	<u>FTP</u>	Pers. Cost	Oper Exp	Cap Out	T/B Pymnts	Lump Sum	<u>Total</u>
D 0313-00 Crime Victims Comp	12.00	578,600	247,300	0	2,338,500	0	3,164,400
OT D 0313-00 Crime Victims Comp	0.00	0	18,200	9,000	0	0	27,200
F 0348-00 Federal Grant	0.00	0	0	0	845,500	0	845,500
Totals:	12.00	578,600	265,500	9,000	3,184,000	0	4,037,100

IV. Industrial Commission: Adjudication

STARS Number & Budget Unit: 300 ICAD

Bill Number & Chapter: H844 (Ch.375), H862 (Ch.424), S1263 (Ch.1), S1467 (Ch.393)

PROGRAM DESCRIPTION: The Adjudication Program, which includes referees and the three Industrial Commissioners, provides prompt, fair processing and resolution of disputed workers compensation claims and medical fee disputes. This program also prepares legal analyses and findings, and maintains related court reporter's transcripts. The Adjudication Program has full judicial capability to provide judicial review of appeals from the Idaho Department of Labor and to hear appeals of determinations made by the Crime Victims Compensation Program. Hearings are held at least quarterly in every section of the state.

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PROGRAM SUMMARY:	FY 2005 Total Appr	FY 2005 Actual	FY 2006 Total Appr	FY 2007 Request	FY 2007 Gov Rec	FY 2007 Approp
BY FUND SOURCE						
Dedicated	1,867,600	1,488,100	1,949,900	2,050,800	1,976,900	2,010,400
Percent Change:		(20.3%)	31.0%	5.2%	1.4%	3.1%
BY EXPENDITURE CLASSIF	ICATION					
Personnel Costs	1,375,000	1,202,900	1,454,800	1,468,900	1,395,500	1,412,200
Operating Expenditures	490,600	273,900	492,400	579,400	579,400	596,200
Capital Outlay	2,000	11,300	2,700	2,500	2,000	2,000
Total:	1,867,600	1,488,100	1,949,900	2,050,800	1,976,900	2,010,400
Full-Time Positions (FTP)	21.50	21.50	22.00	22.00	22.00	22.00

DECISION UNIT SUMMARY:	FTP	General	Dedicated	Federal	Total
FY 2006 Original Appropriation	22.00	0	1,926,900	0	1,926,900
One-time 1% Salary Increase H395	0.00	0	12,300	0	12,300
Omnibus CEC Supplemental S1263	0.00	0	10,700	0	10,700
FY 2006 Total Appropriation	22.00	0	1,949,900	0	1,949,900
Removal of One-Time Expenditures	0.00	0	(51,300)	0	(51,300)
FY 2007 Base	22.00	0	1,898,600	0	1,898,600
Benefit Costs Including H844	0.00	0	(20,000)	0	(20,000)
Inflationary Adjustments	0.00	0	8,200	0	8,200
Replacement Items	0.00	0	17,600	0	17,600
Statewide Cost Allocation	0.00	0	1,800	0	1,800
Change in Employee Compensation H844	0.00	0	17,200	0	17,200
FY 2007 Maintenance (MCO)	22.00	0	1,923,400	0	1,923,400
4. 2007 Office Relocation	0.00	0	78,200	0	78,200
5. Trailer Appropriation for HB 795	0.00	0	8,800	0	8,800
FY 2007 Total Appropriation	22.00	0	2,010,400	0	2,010,400
% Change From FY 2006 Original Approp.	0.0%		4.3%		4.3%
% Change From FY 2006 Total Approp.	0.0%		3.1%		3.1%

SUPPLEMENTALS: H395 provided a one-time 1% Change in Employee Compensation (CEC) increase that was contingent upon the General Fund balance at the end of fiscal year 2005. In addition, S1263 provided an early 3% ongoing CEC beginning in February of 2006 for 10 pay periods.

APPROPRIATION HIGHLIGHTS: Benefit costs were adjusted to provide that one medical insurance premium holiday and seven life insurance premium holidays be paid from reserves. JFAC also stipulated that increases in health insurance costs be paid from reserves. An inflationary increase of 1.9% was provided for operating expenditures and trustee and benefit payments. Replacement items included operating software and a laptop. Statewide cost allocation reflected changes in Attorney General, Controller and Treasurer fees, and risk management rates. In addition to benefit funding, H844 funded CEC costs for the remaining 16 pay periods in FY 2007 and targeted pay increases for specific job classes. Funding was also provided for increased lease costs and one-time office relocation costs. Line item #4 included appropriations for increased lease costs and one-time office relocation costs. Line item #5 included funding for a 3% increase in Industrial Commissioners salaries that corresponds with the state employee's 3% salary increase.

OTHER LEGISLATION: HB 795 increased Industrial Commissioners and Public Utilities Commissioners salaries by 3%. It also increased State Tax Commissioners salaries by 10% for the purpose of moving the Tax Commissioners closer to salary parity with the Industrial and Public Utilities Commissioners.

FY 2007 APPROPRIATION:	<u>FTP</u>	Pers. Cost	Oper Exp	Cap Out	T/B Pymnts	Lump Sum	<u>Total</u>
D 0300-00 Industrial Admin	22.00	1,412,200	563,800	0	0	0	1,976,000
OT D 0300-00 Industrial Admin	0.00	0	32,400	2,000	0	0	34,400
Totals:	22.00	1,412,200	596,200	2,000	0	0	2,010,400